



SA Water Graduate Program 2024 Recruitment process

Fresh thinkers. Future leaders.

Together with

**harrison
mcmillan**
Recruitment the way it should be

Recruitment process

SA Water has partnered with Harrison McMillan to assist in the recruitment of graduates as part of the Graduate Program 2024. Please refer to the below step-by-step guide on the overall process to ensure you complete your application successfully.

1

Apply via the [SA Water careers page](#)

Provide your current resume and academic transcripts.

2

Respond to screening questions

Harrison McMillan will email screening questions to selected candidates.

3

Screen questions are assessed

Harrison McMillan will review your answers to assess your suitability for the position. If you are deemed eligible you will be progressed through to the video introduction component via email.

4

Video introduction assessed

Harrison McMillan will review your answers to your two video introduction questions. If you are deemed eligible you will be progressed to complete a job suitability questionnaire.

5

Job suitability assessed

Harrison McMillan will review your answers to the job suitability questionnaire. If you are deemed eligible, Harrison McMillan will create an applicant pack including all components completed and provided to SA Water for consideration.

6

Application pack assessed

SA Water will assess your applicant pack and progress eligible candidates to interview. SA Water will be the point of contact from this step in the process.

If you need help at any stage of your application, please use the contact information below

SA Water



earlycareers@sawater.com.au

Questions relating to steps 2-5 please reach out to Harrison McMillan direct



recruitment@hmrpo.com.au



Government of
South Australia