# Everything we've achieved

# Our Reconciliation Action Plan 2020-23

#### **Procuring from Aboriginal and** Torres Strait Islander businesses

More than \$20.8 million spend with Aboriginal businesses since 2019/20, comprising a direct spend of \$3.3 million and indirect spend of \$17.5 million.

Directly \$3.3<sub>M</sub>

Through our contractors

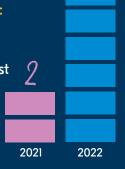
#### Formally recognising our achievements in reconciliation

Nominations for SA Water's Innovation & Exellence awards:

2 nominations in 2021 with one. "Cultural Connection and **Collaboration Guides Southeast** Perscribed Burn", winning the award

6 nominations in 2022

A 200% increase.



# **Developing our Aboriginal people**

Annual average percentage of staff who are Aboriginal

2.4%



2017-20 RAP

2020-23 RAP

South Australian Aboriginal population 2.3%

# **Ensuring safe and reliable** water and wastewater services and healthy communities

major water and wastewater upgrade projects completed in remote communities

upgrades in the planning phase

### Promoting the importance of NRW and NAIDOC Week

NRW events attended by our people: 8 hosted by SA Water, 4 hosted by external organisations.

**NAIDOC Week Events** attended by our people including: SA Gala Ball, **NAIDOC** March and Family Fun Day.

## **Supporting Aboriginal** communities and celebrating **Aboriginal culture**

7 community art installations complete (6 on our infrastructure)

Pirku-Itya community partnerships:

7 in 2020-21

3 in 2021-22

6 in 2022-23



